

**NOTICE OF VACANCY
HUMAN BIOLOGIST
DEPARTMENT OF ANTHROPOLOGY
POSITION # 101526**

Description of Position

This position is a full-time, tenure-track Assistant Professor appointment in the Department of Anthropology on the main campus of Washington State University in Pullman, to begin August 16, 2018. We seek a Human Biologist with an active research program in evolutionary theory, behavior, and health in living humans. Specialties may include, but are not limited to, immunology, endocrinology, nutrition, growth and development, reproduction, energetics, and epidemiology. The WSU Evolutionary Anthropology program has strengths in child development, cultural evolution, ecology, evolutionary medicine, evolutionary psychology, life history, and microbiome research. We are keen to acquire a faculty member who articulates well with our evolutionary anthropology faculty and complements our medical anthropology focus. Additionally, we seek someone who can capitalize on collaborative and interdisciplinary opportunities.

Required qualifications include: Ph.D. in Anthropology or related field completed by July 1, 2018; demonstrated specialization in evolutionary anthropological approaches to human biology and behavior; active program of field and/or laboratory research with the ability to integrate and provide opportunities to graduate students; ability to teach undergraduate and graduate courses in human biology and biological and evolutionary anthropology. Preference will be given to applicants with: a track record of high impact publications; an indication of past and future success in extramural funding; evidence of teaching excellence; the ability to complement and build on existing faculty strengths; research applications to human health; and a cross-disciplinary research program.

The position is a nine-month, full time appointment that includes teaching, research, and service components. The normal teaching load is two, 3 or 4 credit courses per semester, which ordinarily includes undergraduate anthropology courses and graduate courses within Evolutionary Anthropology program. Teaching assignments are dependent on departmental needs and the interests and specialties of the faculty member. The faculty member will be expected to demonstrate commitment to and success at teaching and advising both undergraduate and graduate students.

As a member of a PhD-granting program at a research university, the faculty member is expected to seek external funding for research, conduct field and/or laboratory research projects, regularly publish research results, and be an active advisor and research mentor for graduate students. Service to the Department, University, and discipline is also expected. Salaries are competitive at the Assistant Professor level.

The position includes teaching, research, and service. Required qualifications for applicants include:

- Ph.D. in Anthropology or related field completed by the date of hire

- demonstrated research specialization in evolutionary anthropological approaches to human biology and behavior
- active program of field and/or laboratory research with the ability to integrate and provide opportunities to graduate students
- ability to teach undergraduate and graduate courses in human biology and biological and evolutionary anthropology.

Preferred qualifications for applicants include:

- a track record of high impact publications
- an indication of past and future success in extramural funding
- evidence of teaching excellence
- the ability to complement and build on existing faculty strengths
- research applications to human health
- cross-disciplinary research program.

Department of Anthropology

The Department of Anthropology at Washington State University supports strong research and teaching programs in archaeology, cultural anthropology, and evolutionary anthropology, offering BA, MA, and Ph.D. degrees. The Department has extensive and well-equipped teaching and research laboratories. TA support is provided for large undergraduate classes. To learn more about the Department of Anthropology, our program and faculty, applicants are encouraged to browse materials available on the department's website (<https://anthro.wsu.edu/>).

The College of Arts and Sciences

The College of Arts and Sciences is the largest academic unit in the WSU system and a powerhouse of research, scholarly, and creative activity. Comprised of social, natural, and physical sciences, humanities, mathematics, and the arts, the college's foundational disciplines provide a strong framework for educational and research activities across the institution and fully support the University's goal to advance knowledge through innovative scholarship and research. The College is united by the spirit of inquiry, dedicated to the pursuit of excellence, and strengthened by the college's service to the community.

University Overview

Founded in 1890 in Pullman, Washington State University (WSU) is Washington's land-grant university with an overarching mission of improving the quality of life for all citizens – locally, nationally, and globally. WSU is committed to innovation and excellence in research and scholarship. WSU has a current enrollment of over 30,000 undergraduate, graduate, and professional students and approximately 6,000 faculty and staff at its five campuses (Pullman, Spokane, Tri-Cities, Vancouver, and Everett), as well as its numerous other locations across the State of Washington and online through its Global Campus.

U.S. News & World Report's 2016 "America's Best Colleges" rankings place WSU in the top 75 public national universities. WSU was one of only three Northwest universities to be placed in the top two tiers, along with the University of Washington and the University of Oregon. WSU is ranked as a "highest research activity" institution by the Carnegie Foundation and is in the top 12 percent of research universities as reported by the National Science Foundation. Also, WSU was

recognized by the Carnegie Foundation for the Advancement of Teaching for its engagement activities with its Community Engagement Classification.

WSU employs approximately 6,000 faculty and professional staff and the University deeply values diversity among its faculty, students, and staff. WSU students represent diverse social, economic, and ethnic backgrounds: approximately 10 percent of WSU students hail from outside the state of Washington, and approximately 6.8 percent are international students. WSU annually awards more than \$280 million in scholarships and financial aid to approximately 17,000 undergraduate students.

Washington State University Pullman

The main campus, founded in 1890, features world-class facilities for teaching, research, the arts, and Pacific-12 Conference athletics. The campus is located on more than 620 acres among the rolling hills of southeastern Washington in a geographic region known as the Palouse. Due to significant investments from the state as well as private and federal support, outstanding new campus facilities have been constructed and others upgraded significantly during the past decade. Major new facilities include the PACCAR Environmental Technology Building, the Paul G. Allen Center for Global Animal Health, the Biotechnology Life Sciences Facility, and the Veterinary and Biomedical Research Building. Recent construction of three residence halls, a championship-level golf course, and a major addition to Martin Stadium, as well as construction of a football operations building, provide important amenities for the university community and contribute to Pullman's status as a destination campus. Enrollment at the Pullman campus totaled 20,043 students for fall semester 2015—a record number. About 1,500 faculty, supported by 1,600 graduate assistants and 2,900 administrators and staff, work on the campus.

Pullman Area

Pullman is a dynamic center of higher education, research, and culture located in a region called the Palouse. The region is home to two land grant universities, Washington State University and the University of Idaho located just eight miles to the east in Moscow, Idaho. Washington's second-largest city, Spokane, is located 75 miles north of Pullman. Demographics Daily designated Pullman a "dreamtown," reflecting the city's exceptionally high quality of life. Bloomberg Businessweek named Pullman the "Best Places to Raise Your Kids" in Washington. The city also boasts one of the highest percentages of graduate degrees among U.S. micropolitan areas, and its public school system has been ranked among the top 100 in the country. Excellent outdoor recreation opportunities—including golfing, skiing, hiking, and boating—are just a short drive away.

To learn more about the Pullman community, visit <http://pullmanchamber.com>

Application Process

Please apply online through WSU Human Resources (<https://www.wsujobs.com/>) and be prepared to submit your cover letter, CV, and *contact information* for three letters of recommendation. Initial review of applications will begin on January 15, 2018 and continue until the position is filled. Send E-mail inquiries to: Dr. Courtney Meehan, Search Committee Chair, at cmeehan@wsu.edu. Please do not submit supporting materials or ask references to send letters at this time.

WASHINGTON STATE UNIVERSITY IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EDUCATOR AND EMPLOYER. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veterans, persons of disability and/or persons age 40 and over are encouraged to apply.

WSU is committed to excellence through diversity and faculty-friendly policy action, including partner accommodation and NSF ADVANCE Institutional Transformation programs (<http://www.advance.wsu.edu/>).

WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

WSU is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521(v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrs@wsu.edu.