

NOTICE OF VACANCY

Lecturer

Department of Anthropology, Washington State University

THE DEPARTMENT OF ANTHROPOLOGY AT WASHINGTON STATE UNIVERSITY invites applications for a full-time, nine-month Lecturer appointment in Pullman, WA. This position is a one-year (9-month) appointment. We seek applicants who are strongly committed to quality undergraduate education and effective teaching. The area of expertise is open, however, we are looking for someone capable of offering a four-field Introduction to Anthropology and other introductory anthropology courses. It is anticipated that the successful candidate(s) will begin the appointment on **August 16, 2024**.

Job duties: include (a) teaching four courses (in-person and potentially online) per semester and contributing to departmental and university service. The position will primarily involve teaching lower-division anthropology courses such as Introduction to Anthropology, Global Cultural Diversity and/or Introduction to Biological Anthropology. The workload for this position will be 80% teaching, 20% Service.

Required Qualifications:

- An earned doctoral degree in Anthropology by August 15, 2024.
- A demonstrated record of successful college teaching in introductory anthropology courses.
- A demonstrated commitment to or potential for building an inclusive, equitable, and diverse university community.

Preferred Qualifications:

- Instructor-of-record teaching experience since graduation.

Salary/Benefits:

Salary is competitive (\$50,000-55,000 per 9-month contract), commensurate with experience and qualifications, and accompanied by excellent fringe benefits. Please see <http://hrs.wsu.edu/employees/benefits/>.

To Apply: Visit <http://wsu.edu/jobs>, select your appropriate employment status, and search for **R-11804**. Applicants must upload the following required documents to their online application. External candidates, please upload all documents in the "Resume/CV" section of your application. Internal candidates, please upload all documents in the "Resume/Cover Letter" section of your application.

1. A letter of application explaining your interest in the position and undergraduate teaching experience, including statement on which WSU Anthropology 100- and 200-level courses

you are prepared to teach (refer to <https://catalog.wsu.edu/General/Academics/FullInfo/5> for catalog listing).

2. Curriculum vitae.
3. A statement of relevant experiences and commitment to issues of diversity, equity, inclusion, and justice or in lieu of experience, candidates may describe one or more ways they would envision doing so, given the opportunity.
4. A statement of teaching that describes your teaching experience and philosophy, which may incorporate experience from formal or informal teaching and mentoring opportunities, if applicable, please include a description of on-line teaching experience.
5. Names and contact information of three (3) professional references able to provide a letter addressing qualifications relative to this position. References will not be contacted without first informing the candidate.

Inquiries should be directed to Andrew Duff, Anthropology Lecturer Search, at duff@wsu.edu.

Posting Close Date: Screening of completed applications will begin **June 24, 2024**. Applicants must submit their completed application by **July 16, 2024, at 11:59 p.m.**

About WSU, Pullman, CAS, and Department of Anthropology: Washington State University, a land grant, multiple-campus Research 1 institution. This position will serve on the Pullman campus, which has an enrollment of around 20,000 students and is located in Southeastern Washington on the homelands of the *Nimíipuu* (Nez Perce) Tribe and Palus people. Located 80 miles south of metropolitan Spokane, Pullman is also a quick drive away from the scenic Idaho panhandle and Moscow Mountain. The rolling hills of the Palouse offer a wide range of activities and a true four-season climate. The area provides ample opportunity to enjoy the cultural and academic hub of both Washington State University and the University of Idaho, in the neighboring town of Moscow, Idaho. For more information about the region, please see <https://pullmanchamber.com>.

Encompassing more than 30 departments, schools, and research institutes on five campuses statewide, the College of Arts & Sciences is the heart of WSU. Together our 730+ faculty and staff deliver more than 50% of WSU's total undergraduate and graduate instruction, including the vast majority of WSU's core curriculum. We also drive wide interdisciplinary research in public and community health, environmental change, equity and social justice, and data and technology at the boundaries. The college seeks to lead a reimagining of WSU's land-grant mission for the 21st century, expanding the boundaries of creativity and discovery while simultaneously recognizing more completely our obligations to Native and Indigenous peoples. For more about the College of Arts & Sciences at WSU, please see <https://cas.wsu.edu>.

The Department of Anthropology is an academic unit located in the College of Arts and Sciences. Anthropology's eighteen faculty conduct research, support courses and mentorship, and provide service at WSU's campuses in Pullman, Vancouver, and the Tri-Cities. The department offers the BA at WSU's Pullman and Vancouver campuses, and to its Global campus, and teaches courses in support of a minor and certificate in American Indian Studies. Partnering with the School of

Biological Sciences, we also offer a BA in Human Biology at Pullman and Vancouver. With faculty and specialties and graduate degree tracks in cultural anthropology, biological anthropology and archaeology, the department offers the M.A. and Ph.D. in anthropology in each of these areas of emphasis, supporting a graduate program with approximately forty students. For more about the Department of Anthropology, its faculty, graduate students and programs, please see <https://anthro.wsu.edu/>.

WSU acknowledges that its locations statewide are on the homelands of Native American peoples, who have lived in this region and have been caretakers of the land from time immemorial. The Morrill Act of 1862 established our land-grant institution by providing public and federal lands that are traced back to the disposition of Indigenous lands, often taken by coercive and violent acts, and the disregard of treaties. For that, we extend our deepest apologies. We owe our deepest gratitude to the Native peoples of this region and maintain our commitment towards reconciliation. And as a land-grant institution, WSU is deeply committed to the land-grant mission, its Memorandums of Understanding with Native tribes in the region, and a tradition of service to society. To read the full WSU land acknowledgement, please see <https://wsu.edu/about/wsu-land-acknowledgement/>.

Washington State University is an Equal Opportunity/Affirmative Action Educator and Employer. Members of ethnic minorities, women, special disabled veterans, veterans of the Vietnam-era, recently separated veterans, and other protected veteran, persons of disability and/or persons age 40 and over are encouraged to apply.

WSU is committed to excellence through diversity and faculty-friendly policy action, including partner accommodation and NSF ADVANCE Institutional Transformation programs (<http://www.advance.wsu.edu/>). WSU employs only U.S. citizens and lawfully authorized non-U.S. citizens. All new employees must show employment eligibility verification as required by the U.S. Citizenship and Immigration Services.

WSU is committed to providing access and reasonable accommodation in its services, programs, activities, education and employment for individuals with disabilities. To request disability accommodation in the application process, contact Human Resource Services: 509-335-4521 (v), Washington State TDD Relay Service: Voice Callers: 1-800-833-6384; TDD Callers: 1-800-833-6388, 509-335-1259(f), or hrrs@wsu.edu.